



## IGT Community Giving & Engagement Policy

MAY 2022

### Overview

Charitable contributions through our global charitable giving program are reviewed and approved on a quarterly basis by IGT's Social Impact Committee ("IGT SIC"). IGT SIC's Charter ensures that all approved charitable requests are aligned with our global strategy.

### Scope

International Game Technology, PLC and all its direct and indirect subsidiaries.

Requests and charitable contributions that fall under item 6 of the IGT Government Affairs Policy are excluded from this policy.

Requests that are considered cause related marketing are excluded from this policy.

### Charitable Contributions

All requests for charitable contributions and sponsorships (including in-kind contributions, such as the provision of equipment, offices, office supplies, and employee time) shall follow the process outlined here:

- All incoming requests shall be submitted via the online [charitable application process](#).

- Requests will be evaluated by the IGT Social Impact Committee which will meet on a quarterly basis.
- The IGT SIC will respond to all charitable application submissions via email.
- Requests will be evaluated based on a set of criteria including, but not limited to, the following:
  - Whether the request relates to a properly qualified non-profit tax-exempt, and/or registered charity or organization in a jurisdiction in which the Company operates.
  - Organizations seeking a charitable contribution or sponsorship must comply with all applicable laws, including jurisdictional laws regulating charitable contributions and sponsorships.
  - Outside the United States, applicants must be a registered charity and the applicable charitable tax code and supporting documentation must be included with the application.
  - All sponsorships and charitable contributions, shall be aligned with the Company's core values and IGT's [Sustainable Development Goals](#): No Poverty, Good Health & Well-Being, Quality Education, Gender Equality, Affordable and Clean Energy, Decent Work And Economic Growth, Industry Innovation and Infrastructure, Reduced Inequalities, and Climate Action.
  - Whether, or the amount of, funding is available in the community giving program budget.
  - Requests from organizations that discriminate based on age, sex, gender identity or expression, race, religion or belief, ancestry, national origin, citizenship, sexual orientation, marital status, pregnancy or parenthood, military or veteran status, medical condition or disability or other legally protected status with respect to employment, volunteer participation, or the provision of services will not be considered.
  - In general, IGT does not give priority to capital campaigns.
  - Requests that include events should be submitted at least 90 days in advance of the event.

## Community Engagement

IGT encourages employees to become involved in community engagement activities that support and enhance IGT's brand or reputation. Any organization that the Company or any employee group engages with in an official capacity or through an employee program should reflect IGT's values. IGT reserves the right to deny payment to organizations that engage in discriminatory practices or pose risk to IGT's reputation. For this reason, due diligence shall be conducted on the organization before IGT or an employee engages with an organization in an official capacity.

Employees participating in volunteer or community fundraising activities must adhere to IGT's solicitation (US only) and social media policies.

Employees should not represent their individual or group involvement with a non-profit organization as corporate representation. While IGT supports employee efforts, there must be a clear distinction between employee-driven efforts and corporate activities. This is especially important from a financial funding perspective and to manage the expectations of our community partners.

Community organizations should view funding as a one-time investment and not a commitment to continued funding. Further funding requires additional SIC approval.

## Definitions

- **Charitable contributions:** Refers to one time or occasional support to organizations in response to the needs and appeals of charitable and community organizations, requests from employees, or in reaction to external events such as emergency relief situations.
- **Community investments:** Refers to long-term strategic involvement in, and partnership with, community organizations to address a limited range of social issues chosen by the company to protect its long-term corporate interests and enhance its reputation.
- **Cash contributions:** Refers to the monetary amount paid by a company in support of community projects. This can include direct cash contributions and payments for materials and services.
- **Capital campaigns:** Refers to a targeted fundraising effort that takes place over a defined period or a campaign to fund new, or improvements to, capital assets.
- **In-kind contribution:** Refers to contributions or payments in the form of goods or services instead of money.
- **Request:** Refers to a proposal or application submitted through IGT's dedicated online portal for charitable contributions.

For questions, please contact [Sustainability@igt.com](mailto:Sustainability@igt.com).

